



Fleet and Industrial Supply Center - Norfolk, Virginia

Supply Chest

February 24, 2006

Ready - Resourceful - Responsive!

Vol. 57 No. 4

FISC Norfolk hosts Worldwide Husbanding Conference

FISC Norfolk (FISCN), the COMFISCs Fleet Operations Acquisition Council Lead, recently hosted a World Wide Husbanding Conference to discuss current and future contracting for contracted fleet husbanding support worldwide. The conference, held February 15-17, challenged participants to look for new and innovative solutions for contracted husbanding support. NAVSUP participants came from FISCs Yokosuka, Sigonella, San Diego, Norfolk and Jacksonville; and from NOLSC, COMFISCs and NAVSUP Headquarters Codes 02 and 04. Other participants included Naval Regional Contracting Center Singapore, Commander Fleet Forces Command, Commander Naval Air Force Atlantic, Commander Naval Surface Force Atlantic, Commander Submarine Force Atlantic, Commander United States Naval Forces Southern Command CTF-43,



continued on page 2

Scott Wilkins, Code 200, speaks at the 2006 Worldwide Husbanding Conference, held Feb. 15-17 at FISC Norfolk.



FISC Norfolk hosts African-American History Month Lunch & Learn

Ms. Tina Lea was the guest speaker at the FISC Norfolk African-American History Month lunch and learn held Feb. 15. She is the ACT-SO chairperson for the Virginia Beach Chapter of the NAACP. ACT-SO is the annual Academic, Cultural, Technological and Scientific Olympics sponsored by the NAACP. She was assisted by two FISC Norfolk employees who had success stories to share about their own children and the scholarships that they had received as a result of participating in the ACT-SO program. The two employees were Linda Davis from Code 308 and Denise Willey from Code 401.6.

On-base cell phone restrictions defined

An earlier message provided notification of restrictions on cell phone use while operating motor vehicles on DoD installations, including all Navy installations in the Mid-Atlantic area. This message provides additional amplification on the new policy.

Commencing March 1, 2006, Navy security force personnel began enforcement of a new regulation that restricts cell phone use by drivers on DoD installations. The new regulation prohibits the use of non-hands free cell phones while operating any motor vehicle, including private motor vehicles, on DoD installations. In addition to the restriction on cell phone use, the wearing of any other headphones, earphones, or other listening devices, not to include hearing aids, while operating a motor vehicle on DoD installations is prohibited. The use of cell

continued on page 3

Husbanding conference from page 1

Second Fleet, Joint Interagency Task Force South, the United States Coast Guard, Military Sea Lift Command and Commander Naval Installations. Navy husbanding contractors were invited to participate in panel discussions during designated portions of the conference. The NAVSUP husbanding program reaches across the globe and is supported by each of the FISCs in conjunction with the operational commanders in each of the various regions of the world. The purpose of the conference was to provide a forum to allow all representatives who generate husbanding requirements and write and administer husbanding contracts to discuss and commit to improvement of the current husbanding contract process, set the stage for lower costs, consolidate and standardize existing contracts, as well as prepare for future afloat platform husbanding requirements.

The initial day of the conference was limited to government-only personnel and consisted of presentations from FISC Norfolk Code 200, NAVSUP Codes 02 and 04, and CTF-43 SOUTHCOM. Topics included the current state of husbanding, distance support, and future challenges in the 2nd Fleet AOR and beyond. Contracts for husbanding varies from one geographic region to another and often is driven by policies, procedures and preferences of each Fleet Commander and the associated FISC. Identification of best practices, and a move toward contracting and process standardization will facilitate efficiencies across the fleet whether within or outside of CONUS when obtaining contracted husbanding support. This will be particularly important as NAVSUP engages in the initiatives of distance

support for ships with smaller crews. Capt. Thomas Traaen, NAVSUP Code 04, discussed the changing paradigms relating to readiness, maintenance and logistics that is occurring with the introduction of the LCS and DDX class ships, and explained how the concept of distance support is to move, eliminate, or transform work currently performed aboard ship to a supporting workforce ashore. Improved husbanding support may support a reduction in crew sizes, increased antiterrorism and force protection (ATFP) requirements, operations other than war, and relief missions. Husbanding contractors' familiarity with ports, social customs, business operations of the local and foreign ports visited by Navy ships are a critical link in the supply chain.

The second day was open to husbanding contractor representatives to provide the Navy a forum to conduct market research for best practices and ways to better manage costs. Invitations were extended to six companies who were asked to address five key areas: 1) Provide an industry perspective into the future of husbanding; 2) How do you support your customers; 3) How can we maximize cost savings; 4) How is the Navy different, or is it; 5) How can the Navy benefit from standard commercial practices? Overall the forum offered a very positive exchange, with excellent opportunities for Navy representatives to gain a better appreciation of industry's perspectives and benefit from its experiences prior to initiating transformation of the Navy's husbanding process and associated contract vehicles.

The final day of the conference was set aside for government representatives to summarize the previous days' action items and for-

malize working group assignments. The group identified four primary action items that will formulate the basis for addressing changes needed in husbanding contracting. The conference concluded three days of active engagement between leaders within the husbanding industry and Navy representatives, reflecting great dedication by all participants towards improving the way NAVSUP provides husbanding support to its customers. The way ahead includes maintaining momentum by establishing a joint working group and maintaining open lines of communication across stakeholder agencies in order to achieve the goals of the conference while gaining further efficiencies for the Navy.

POISON PREVENTION AWARENESS MONTH



Write the phone number of your nearest Poison Control Center next to each phone in the house. Don't know the number? Check www.aapcc.org/findyour.htm or 800.222.1222 24/7 or check for the Poison Control Center in the front of your local Yellow Pages.

Supply Chest

Fleet and Industrial Supply Center
1968 Gilbert Street, Suite 600
Norfolk, Virginia 23511-3392
(757) 443-1013/14

Capt. Timothy J. Ross, SC, USN, Commanding Officer
Bob Anderson, Public Affairs Officer/Managing Editor
Jim Kohler, Editor
Bill Pointer, Staff Photographer
Steve Craddock, Staff Graphic Illustrator

This appropriated funds newspaper is an authorized publication for military and civilian personnel of the Fleet and Industrial Supply Center (FISCN), Norfolk, and the Defense Distribution Depot (DDNV), Norfolk. It is published by the FISCN Public Affairs Office, located in building W-143, Naval Station Norfolk. Contents of the Supply Chest are not necessarily the official view of, or endorsement by, the US Navy. The Supply Chest is a bi-weekly publication published in compliance with the provisions of NAVSO P-35. It is a member of the American Forces Press Service and is available on line at www.nor.fisc.navy.mil. Material may be reprinted if proper credit is given. Submit material to the FISC Public Affairs Office, Code 00PA, or call (757) 443-1014 DSN 646-1014; FAX (757) 443-1015. All material is subject to editing.

Women's History Month marks 19th observance

March 2006 marks the 19th annual observance of Women's History Month, a time when the Navy celebrates and recognizes the many contributions women have made to our Navy and nation. This year's theme: "women, builders of communities and dreams," honors the spirit of possibility and hope embodied by generations of women who bring communities together and restore hope in the face of great challenges.

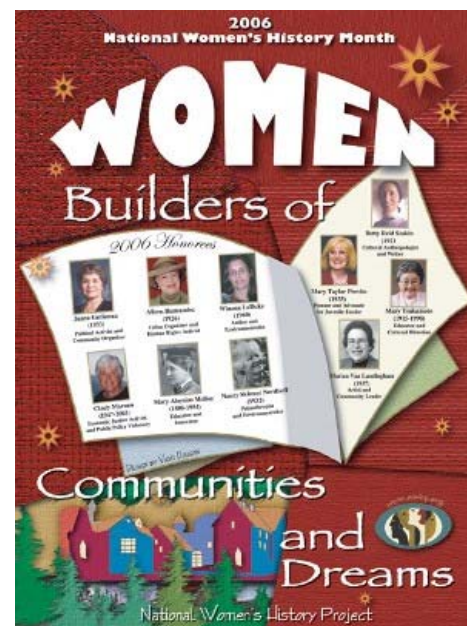
This spirit is personified by the women pioneers who broke ground by being the "first" in their communities and set standards of excellence for all to follow. Starting with the establishment of the Nurse Corps in 1908, women have been an integral part of the Navy and exhibited an ever-increasing influence and impact. Following in the footsteps of pioneers such as radioman Dixie Kuhn, the first enlisted woman selected for the Seaman to Admiral program; Cmdr. Elizabeth Barrett, first woman to hold command in a combat zone in Vietnam; Cmdr. Rosemary Mariner, first woman to command an aviation squadron; and Lt. Marissa McClure, first woman to command a coastal patrol craft in 2005; women continue to demonstrate their ability to meet new challenges and assume greater roles in the Navy of tomorrow. Among the many examples of women in the

Navy today is surface warfare officer Lt. Kim Holdcroft, gas turbine assessor with Afloat Training Group Pacific in San Diego. She explains, "it is the spirit and hard work of Navy women in years past which allows for the opportunities we have today. Although we have come a long way in a short time, the work of every woman contributes to a stronger future for women in the Navy."

Today, there are over 54,000 service women in the United States Navy: over 8,000 women officers; 2,500 women chief petty officers, and 43,500 women enlisted members serving throughout the fleet. They are critical to the success in the war against terrorism.

We salute the women in the Navy, both military and civilian, and encourage all commands to recognize Women's History Month by sponsoring local activities and exhibits, publishing items of interest in command bulletins, and soliciting individual participation in appropriate observances. Participation in local community programs by civilian and military personnel is also highly recommended.

For more information about Women's History Month, visit the Office of Women's Policy Website at www.bupers.navy.mil/womenspolicy/, or visit the following na-



tional women's history Websites:

- National Women's History Project, www.nwhp.org
- National Women's History Museum, www.nwhm.org
- Women In Military Service Memorial, www.womensmemorial.org
- Women's Research And Education Institute, www.wrei.org

Cell phones from page 1

phone headsets/earpieces is also prohibited. The restriction on cell phone use applies to all drivers including military, civilian, contractors and visitors. An exception is provided for fire and emergency services personnel, emergency medical services personnel and law enforcement/security personnel performing their official duties.

In addition to the restriction on cell phone use, the wearing of any other headphones, earphones, or other listening devices, (including Blue Tooth) not to include hearing aids, while operating a motor vehicle on DoD installations is prohibited. This means that the only hands free device that can be use on base is like a visor speakerphone or other built-in device not requiring a headset of any kind.

The new regulation on cell phone use while driving will be implemented in three phases.

- The first phase, which is ongoing, is focused on education and awareness. The goal of this phase is to ensure all drivers are aware of the new regulation. This phase includes an extensive media campaign, particularly in the Hampton Roads fleet concentration area.

- The second phase will be the initial enforcement phase. It will begin March 6 and will be conducted for a period sufficient to

ensure drivers are aware of the regulation. This phase will involve providing violators with a verbal or written warning.

- The third phase will be active enforcement of the regulation. This phase will commence on a date sometime after March 1 and will involve the issuance of Armed Forces Traffic Tickets to violators.

Ticketed violators will be assessed three points on their base driving record. An accumulation of 12 points on a driver's record during a 12 month period will result in loss of base driving privileges for one year. The policy for disposition of traffic violations, CNRMA Instruction 5560.10 is being updated to reflect the penalties for non-compliance with the cell phone prohibition.

Navy restrictions follow a Defense Department-wide regulation restricting the use of non-hands free cell phones by motor vehicle operators unless the vehicle is safely parked. The Defense Department regulation was developed based on a study by the National Highway Traffic Safety Administration which found cell phone use to be the fastest growing and most visible cause of distracted driving automobile accidents.

Frequently asked questions and additional information on the new regulation can be found on the Commander, Navy Region, Mid-Atlantic website at www.cnrma.navy.mil.



The Supply Chest is published for people like ...

Cynthia Baker - Supply Management Department, MidAtlantic, Philadelphia Division, Code 403, Personal Property Office.

Position/Responsibility . . Provides counseling to military and civilian members regarding personal property/household goods shipment entitlements in the Philadelphia and NAS/JRB Willow Grove Pennsylvania regions.

Occupation . . Transportation Specialist – Personal Property.

Place of birth . . Philadelphia, Pennsylvania.

I graduated from . . Germantown High School.

I entered into civil service because . . I was in desperate need of a job!

Hobbies . . Gardening, decorating home, reading.

Pet peeve . . When I can't find something that I know should be where it should be.

If I could, I would change . . how people mistreat other people.

If I could do it over, I would . . have married the first love of my life.

I'd give anything to have met . . Luther Vandross.

I've never been able to . . lie with a straight face.



Last good book read . . Beloved.

Favorite quote, motto, or phrase . . If you can't do it right, don't do it at all.

Favorite singer/group . . Luther Vandross/Temptations.

I wish I could stop . . Eating so much junk food such as potato chips.

The one thing I like about myself is . . I like

people and like to do whatever I can to help people or try to make them happy and content.

I am most proud of . . my accomplishments in my home and marriage and the things I have accomplished in my profession.

My most embarrassing moment . . I can't repeat that one.

Sailors complete Independent Duty Postal Clerk class at RNMC



Regional Navy Mail Center Norfolk recently graduated 20 students from their Independent Duty Postal Clerk course. Pictured with their instructors are front row (left to right) SK2(SW) Edwin Rosales, SK1 Tatum, SK2(SW) Christopher Harris, SK2 Gilberto Esteves, SK1(SW) Dee-Ann Butler, PC3 Skye Stclair, SH2(SCW) Sophia Forsythe, SK2 Christopher Rubio. Second row (left to right) PC1(SW) Michael Hendricks (instructor), PC1(SW/AW) James Harris (instructor), PC2(SW) Rhonda Scott, SK2(SW) Marisa Dankwa, SH2(SW) Darryl Jackson, SK2 Jose Zarate, SK2 Lynette Williams, SH1(SW) Melissa Lewis, SK2(SW) Samuel Burgess, SK2(SW/AW) Courtney Dupree, SK2 Patrick Flores. Back row (left to right) SH1(SW) Christian Magnin, SK3 Jason Morlan, SH2(SW) Volarey Burns.

From the Fleet ... Driving & insurance - the two go hand-in-hand

By *FLTCM(AW/SW) Jon R. Thompson*

Do you drive? If you do, you need insurance. Even if you think you're a safe and responsible driver, accidents happen. What's more, if you need a DoD sticker on your car, you must prove you have the state's minimum liability insurance levels to obtain the stickers. There are no exceptions!

Depending on your age and your driving record, automobile insurance can be quite expensive. Nonetheless, you must have insurance. I used to think there was no gray area here. That was, until recently.

I've heard too many cases of uninsured Sailors turning to the Navy and Marine Corps Relief Society for financial assistance either to pay a fine for lapsed insurance or to help cover the costs of an accident when they had no insurance. This has to stop. While every state varies, Virginia (as an example) requires insurance carriers to notify the Department of Motor Vehicles (DMV) when a person alters their insurance. If you let your insurance lapse, DMV is notified and if your vehicle is still registered, you incur a \$500 fine for having an uninsured, registered vehicle (whether you are driving the vehicle or not). Remember, it's the registration of the vehicle that is tied to your insurance, not the miles you drive. In addition, if you fail to maintain insurance, in addition to the fine, you could be required to then purchase SR-22 insurance (which is essentially high-risk insurance) for a period of three years. The cost of SR-22 insurance is much higher than normal insurance.

Here's what I suspect is happening. Some of you purchase vehicles that are not only expensive, but are expensive to insure. Again, depending on your age and driving record, there are cases where you can pay much more in insurance than the actual payment of the vehicle. Some of you probably purchase a vehicle, purchase the insurance, register your vehicle and get your license plates, then obtain your DoD stickers, and then when all that is done, cancel the insurance because you can't afford it (or worse, don't wish to pay it). While I'm hoping none of you ever do this, I'm not naïve enough to think none of you do.

Before any of you purchase a vehicle,

there are some things you should do first:

- Check with your insurance provider to see how much it will cost to insure the vehicle you want.
- Do some research to learn what vehicles are the most affordable to insure.
- Research those cars that are most susceptible to theft.
- Create a budget and make sure you can afford both the vehicle loan and the insurance premiums.

Shipmates, insurance isn't cheap. It's expensive enough if you're under 21 with a clean driving record, but if you have some tickets or accidents on your record, the price of insurance can skyrocket, regardless of age or gender. Nonetheless, you still have to maintain insurance to drive.

Look at it like this. If you are involved in an accident that is your fault, and you have insurance, you are generally only liable for your deductible payment. That's why you



have insurance. If you don't have insurance, you may (and probably will) be sued by the other driver. If someone is hurt, the amount of money you could be liable for could easily cripple you financially. I wouldn't recommend taking that gamble!

I truly believe anyone with a driver's license knows the rules. You have to know the state's insurance requirements when you take your drivers license exam. To willingly ignore the law and cancel your insurance is reprehensible behavior — you put yourself and others at great financial risk and no matter your financial situation, you can't afford this.

My challenge to each of you is to carefully evaluate where you stand when it comes to insurance. Generally speaking, the younger you are, the more insurance costs.



FLTCM(AW/SW) Jon R. Thompson

Why? Because statistics prove younger drivers are less experienced and are more prone to tickets and accidents. That's a clear fact.

If you are a great driver, all you need to overcome is the age factor. That will happen in time.

One thing many of you probably don't want to do is purchase a safe car that is cheap to insure. Many of you prefer the flashy sports car or high-priced SUV that is extremely expensive to insure. When you're young, purchasing an automobile can be a huge financial investment. My advice is to think beyond the appearance and focus on your true need, balancing it against your age, driving record, income, financial goals, and other financial needs. I'm certainly not telling anyone what type of vehicle to purchase, but I will say that whatever you purchase, you need to have the financial ability to pay for the insurance premiums!

A final recommendation is you each need to understand the insurance minimum requirements for the state you live in. Each base Pass and ID office conforms to the state rules that the base is located in. There are some big state-to-state differences. If you don't take the time to educate yourself, and make sure your insurance meets the state minimums, you could find yourself in a financial bind if you are in an accident. Don't let that happen — know the law and I'll say it again, if you drive you must have insurance!

Bravo Zulu



FISC Norfolk Executive Officer Capt. Robert Carter congratulates SK2(AW/SW) Julius White, RSO Oceana, after presenting him with a Navy/Marine Corps Achievement Medal from USS Dwight D. Eisenhower (CVN 69).



FISC Norfolk Executive Officer Capt. Robert Carter congratulates SK2(SW) Dallas Ferguson, RSO Oceana, after presenting him with a letter of appreciation from Commander, Naval Air Force Atlantic.

Bravo Zulu



Lunch & Learn

Fleet & Industrial Supply Center
Norfolk

Women's History Month Presentation
"Builders of Communities and Dreams"

11:30 am - 12:30
March 8, 2006
Jack Room



Honorable
Daun Hester
Vice Mayor
Norfolk, Virginia
Guest Speaker

Sponsored by the FISC Norfolk
EEO Committee



FISC Norfolk Executive Officer Capt. Robert Carter congratulates SK2(AW) Edward Linden after presenting him with a Navy/Marine Corps Achievement Medal.

FISCN Beneficial Suggestion Program

Do you have a great idea for improving a process at work? If you would like to get paid for that great idea then the BeneSugg Program is just for you. A Beneficial Suggestion is an idea submitted in writing by a FISCN civilian or military employee on FISCN Form 5305/1, to the Beneficial Suggestion Program administrator. Your idea may include ways to:

- Simplify or improve operations
- Save time
- Speed up production
- Increase output
- Enhance productivity
- Save material, property, staffing or money, or promote health and safety

Beneficial Suggestions are not to be submitted for:

- Employee services, benefits, working conditions,
- Housekeeping/maintenance, or routine safety

Here's what you do:

- Complete FISCN Form 5305-1
- E-Mail the form to connie.hannah@navy.mil or fax to (757) 443-1707
- What will happen next?:
- An expert in the field will evaluate your suggestion
- If adopted, you may receive a cash award!

For additional information contact connie.hannah@navy.mil or call (757) 443-1810

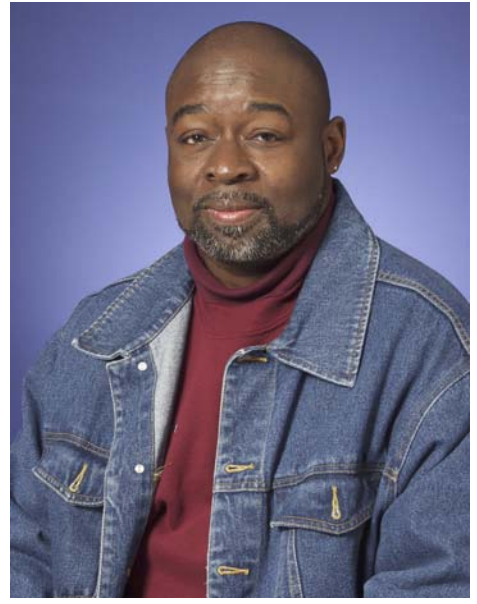
Bravo Zulu



Earl Fuller is the DDNV Supervisor of the Quarter for the first quarter of 2006.



Brenda Hardison is the DDNV White Collar Employee of the Quarter for the first quarter of 2006.



Rufus Donley, is the DDNV Blue Collar Employee of the Quarter for the first quarter of 2006.



DDNV's Work Team of the Quarter for the first quarter of 2006 is the DDNV IT Team. They are (front row, left to right) Judy Smith, Beverly Edwards, Dee Mercer, Angie Palencia, and Mary Bunn. Back row (left to right) Terence Perry, James Giltrap, Brenda Hardison, and Shirley McGill.



MM1(SW) Kevin Rhyne, RSO Oceana, is the FISC Norfolk Sailor of the Year for 2005. He was awarded the Navy/Marine Corps Achievement Medal (gold star in lieu of second award).



SK2(AW) Tamar Stewart, MARMC Code 520, is the FISC Norfolk Junior Sailor of the Year for 2005. She was awarded the Navy/Marine Corps Achievement Medal (gold star in lieu of second award).



SH1(SW) Lynford Rabsatt, Fleet Assist Team, is the FISC Norfolk Sailor of the Quarter.



FISC Norfolk Executive Officer Capt. Robert Carter congratulates ABF2(AW) Christopher Jones, RSO Oceana, after presenting him with a plaque and a certificate. Jones was selected as the FISC Norfolk Junior Sailor of the Quarter.